


 Search


Minnesota Nurses Association
 345 Randolph Avenue #200, St. Paul, MN 55102
 Fax: 651-695-7000 Web: www.mnnurses.org

Researcher
Based in St. Paul, MN

POSITION TITLE: Researcher

ACCOUNTABLE TO: Director of Field Operations

Works to promote and achieve the goals and priorities of the Minnesota Nurses Association (MNA). Working with a team to plan and implement the initiatives of MNA in accordance with Association policy. Duties may include, but are not limited to:

- Participating in member education and training, in conjunction with other departments, on campaign research and strategy.
- Analyzing the financial and quality records of public agencies and publicly funded private agencies.
- Creatively applying traditional and non-traditional research methods to union campaigns.
- Conducting industry and political power analysis for strategic targeting, identifying key industry trends, and developing innovative policy or regulatory strategies.
- Developing and implementing campaign and strategic research strategies and developing appropriate research findings.
- Independently preparing professional level reports for multi-department campaign teams to use for contract negotiations, media persuasion, member education, and presentations before public boards and commissions on behalf of the members and the union.
- Applying research findings to support communication strategies, developing
- communication related products such as, media "sound bites" or memorable elements pertinent for media or membership, interesting and effective presentations for member and staff training (throughout the continuum of novice-expert) and persuasive reports and presentations.
- Leading research training for members and staff in simple research projects including budget analysis, industry-wide wage and benefit comparisons and how to develop costing analysis for contract bargaining.
- Ability to manage the research component of large and strategic research projects as a part of a multi-department campaign team.
- Other duties as assigned by the Manager of Field Operations.
- Travel is required, including overnight stays. Work from home is a possibility, particularly for those who live in Greater Minnesota.

QUALIFICATIONS:

Education: Bachelor's degree is preferred. Comprehensive Campaign Research certificate or training preferred. Equivalent work **experience** will be considered.

Experience: A minimum of 2 years research work. Demonstrated knowledge of unions, labor relations, and labor law required. Excellent analytical and problem-solving, research & quantitative skills are required. **Experience** as a union advocate in areas of internal and/or external organizing, contract negotiations, and contract administration is required. Demonstrated knowledge of and **experience** in the health care industry is preferred. Excellent written and verbal communication skills and the ability to lead and motivate others are essential.

SALARY:

Salary range is \$84,656 – \$97,136 with initial placement on the wage scale depending on **experience** and qualifications. Step increases per collective bargaining agreement.

MNA is an EEO/AA Employer.

To Apply:

Send your résumé and cover letter to Brenda Woodall, MNA Human Resources Manager, at: brenda.woodall@mnnurses.org.

WHEN APPLYING: Be sure to indicate that you saw this information at UNIONJOBS.COM.

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